



# Dependent Care (Day Care) Flexible Spending Account (FSA) Maximum Contribution Increased

April 27, 2021

## Dependent Care (Day Care) FSA Maximum Contribution Increased for Calendar Year 2021

The American Rescue Plan Act (ARPA) signed by President Biden allowed employers to increase the maximum contribution amount allowed for Dependent Care (Day Care) FSA from \$2,500/\$5,000 to \$5,250/\$10,500 (depending on your tax filing status) for the 2021 calendar year.



Beginning May 1, 2021, employees can increase their Dependent Care (Day Care) FSA contribution up to a maximum of \$5,250 or \$10,500 (depending on your tax filing status) for the remainder of the year.

Any unused funds remaining in both the Dependent Care (Day Care) FSA and Medical FSA at the end of 2021 will roll over to 2022, even if a member does not make a FSA election during the 2022 Open Enrollment period.

If you would like to change the amount elected for your 2021 Dependent Care (Day Care) FSA contact us at (800) 287-8266 or [benefitsquestions@mt.gov](mailto:benefitsquestions@mt.gov).

### State of Montana Health Care & Benefits Division

Call (406) 444-7462 or Toll-Free (800) 287-8266

Hearing Impaired TTY (406) 444-1421 - Fax (406) 444-0080

Email [benefitsquestions@mt.gov](mailto:benefitsquestions@mt.gov)

PO Box 200130, 100 N. Park Avenue, Suite 320, Helena, MT 59620-0130

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Non-Discrimination Notice: The State of Montana Benefit Plan complies with applicable Federal civil rights laws, state and local laws, rules, policies and executive orders and does not discriminate on the basis of race, color, sex, pregnancy, childbirth or medical conditions related to pregnancy or childbirth, political or religious affiliation or ideas, culture, creed, social origin or condition, genetic information, sexual orientation, gender identity or expression, national origin, ancestry, age, disability, military service or veteran status or marital status. 45 C.F.R. § 92.8(b)(1) and (d)(1)

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-855-999-1062 (TTY: 1-855-999-1063).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-855-999-1062 (TTY: 1-855-999-1063).