

Terminating Employee Benefit Coverage

Key items to know regarding terminations:

- The Health Care & Benefits Division (HCBD) will collect the employee benefit cost and the state share from each agency upon an employee's termination.
- Coverage will automatically continue through the end of the month of the last pay period in which the employee is employed.
- Any benefit payment owed will be collected from the employee's final paycheck.
- Any questions please contact HCBD at (800) 287-8266 or benefitsquestions@mt.gov.

If Last Day Worked Between

Pay Period Beginning	Pay Period Ending	Final Payday	Grandfather Coverage Ends	Non-Grandfather Coverage Ends	FSA Coverage Ends
11/26/16	12/9/16	12/21/16	1/31/17	12/31/16	12/31/16
12/10/16	12/23/16	1/4/17	1/31/17	12/31/16	12/31/16
12/24/16	1/6/17	1/18/17	2/28/17	1/31/17	1/31/17
1/7/17	1/20/17	2/1/17	2/28/17	1/31/17	1/31/17
1/21/17	2/3/17	2/15/17	3/31/17	2/28/17	2/29/17
2/4/17	2/17/17	3/1/17	3/31/17	2/28/17	2/29/17
2/18/17	3/3/17	3/15/17	4/30/17	3/31/17	3/31/17
3/4/17	3/17/17	3/29/17	4/30/17	3/31/17	3/31/17
3/18/17	3/31/17	4/12/17	4/30/17	3/31/17	3/31/17
4/1/17	4/14/17	4/26/17	5/31/17	4/30/17	4/30/17
4/15/17	4/28/17	5/10/17	5/31/17	4/30/17	4/30/17
4/29/17	5/12/17	5/24/17	6/30/17	5/31/17	5/31/17
5/13/17	5/26/17	6/7/17	6/30/17	5/31/17	5/31/17
5/27/17	6/9/17	6/21/17	7/31/17	6/30/17	6/30/17
6/10/17	6/23/17	7/5/17	7/31/17	6/30/17	6/30/17
6/24/17	7/7/17	7/19/17	8/31/17	7/31/17	7/31/17
7/8/17	7/21/17	8/2/17	8/31/17	7/31/17	7/31/17
7/22/17	8/4/17	8/16/17	9/30/17	8/31/17	8/31/17
8/5/17	8/18/17	8/31/17	9/30/17	8/31/17	8/31/17
8/19/17	9/1/17	9/13/17	9/30/17	8/31/17	8/31/17
9/2/17	9/15/17	9/27/17	10/31/17	9/30/17	9/30/17
9/16/17	9/29/17	10/11/17	10/31/17	9/30/17	9/30/17
9/30/17	10/13/17	10/25/17	11/30/17	10/31/17	10/31/17
10/14/17	10/27/17	11/8/17	11/30/17	10/31/17	10/31/17
10/28/17	11/10/17	11/22/17	12/31/17	11/30/17	11/30/17
11/11/17	11/24/17	12/6/17	12/31/17	11/30/17	11/30/17
11/25/17	12/8/17	12/20/18	1/31/18	12/31/17	12/31/17
12/9/17	12/22/17	1/3/18	1/31/18	12/31/17	12/31/17
12/23/17	1/5/18	1/17/18	2/28/18	1/31/18	1/31/18

